

**CITY OF MANTECA  
 APPOINTED/ELECTED OFFICIALS  
 SALARY MATRIX BY POSITION  
 EFFECTIVE JULY 1, 2018**

Position	Range	SALARY RANGE	
		Per Meeting	Monthly

Council Member			500.00
Mayor			500.00
Planning Commission		40.00	

**CITY OF MANTECA  
MANAGEMENT  
SALARY MATRIX BY POSITION  
EFFECTIVE JULY 1, 2018**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant City Manager	71A	6,810.50	13,621	163,452	7,151.00	14,302	171,624	7,510.00	15,020	180,240	7,883.50	15,767	189,204	8,277.50	16,555	198,660
City Clerk	65A	5,883.00	11,766	141,192	6,173.00	12,346	148,152	6,481.50	12,963	155,556	6,807.00	13,614	163,368	7,148.00	14,296	171,552
City Manager	Contract	-	-	-	-	-	-	-	-	-	-	-	-	8,442.41	16,885	202,618
Community Development Director	67A	6,173.00	12,346	148,152	6,481.50	12,963	155,556	6,807.00	13,614	163,368	7,148.00	14,296	171,552	7,504.50	15,009	180,108
Director of HR and Risk Management	67A	6,173.00	12,346	148,152	6,481.50	12,963	155,556	6,807.00	13,614	163,368	7,148.00	14,296	171,552	7,504.50	15,009	180,108
Finance Director	67A	6,173.00	12,346	148,152	6,481.50	12,963	155,556	6,807.00	13,614	163,368	7,148.00	14,296	171,552	7,504.50	15,009	180,108
Fire Chief - Sworn	69A-2	6,231.00	12,462	149,544	6,542.50	13,085	157,020	6,869.50	13,739	164,868	7,215.00	14,430	173,160	7,573.00	15,146	181,752
Parks and Recreation Director	67A	6,173.00	12,346	148,152	6,481.50	12,963	155,556	6,807.00	13,614	163,368	7,148.00	14,296	171,552	7,504.50	15,009	180,108
Police Chief - Sworn	71A-2	6,543.50	13,087	157,044	6,869.00	13,738	164,856	7,213.00	14,426	173,112	7,576.00	15,152	181,824	7,952.50	15,905	190,860
Public Works Director/City Engineer	69A	6,481.50	12,963	155,556	6,807.00	13,614	163,368	7,148.00	14,296	171,552	7,504.50	15,009	180,108	7,879.00	15,758	189,096

**CITY OF MANTECA**  
**PART TIME**  
**SALARY MATRIX BY POSITION**  
**EFFECTIVE JULY 1, 2018**

Position	Range	SALARY RANGE				
		A	B	C	D	E
		Hourly	Hourly	Hourly	Hourly	Hourly
Administrative Assistant	19	17.1562	18.0141	18.9148	19.8605	20.8535
After School Program Coordinator	16	15.9313	16.7278	17.5642	18.4424	19.3646
Assistant Pool Manager	7	12.7566	13.3945	14.0642	14.7674	15.5058
Code Enforcement Assistant	12	14.4330	15.1546	15.9123	16.7079	17.5433
Equipment Mechanic Assistant	26	20.3934	21.4131	22.4837	23.6079	24.7883
Facilities Attendant	15	15.5427	16.3198	17.1358	17.9926	18.8923
Facility Supervisor I	3	11.5569	12.1347	12.7415	13.3785	14.0475
Facility Supervisor II	16	15.9313	16.7278	17.5642	18.4424	19.3646
Games Official I	11	14.0809	14.7850	15.5242	16.3004	17.1155
Games Official II	14	15.1636	15.9218	16.7179	17.5538	18.4315
General Program Coordinator	16	15.9313	16.7278	17.5642	18.4424	19.3646
Intern	6	12.4455	13.0678	13.7212	14.4072	15.1276
Kennel Assistant	6	12.4455	13.0678	13.7212	14.4072	15.1276
Lifeguard Trainee	1	11.0000	11.5500	12.1275	12.7339	13.3706
Lifeguard/Aquatic Instructor	2	11.2750	11.8388	12.4307	13.0522	13.7048
Ordinance Enforcement Assistant	21	18.0248	18.9260	19.8723	20.8659	21.9092
Parks/Golf Maintenance Worker	12	14.4330	15.1546	15.9123	16.7079	17.5433
Police Facility Aide	6	12.4455	13.0678	13.7212	14.4072	15.1276
Pool Manager	16	15.9313	16.7278	17.5642	18.4424	19.3646
Program/Office Coordinator I	4	11.8458	12.4381	13.0600	13.7130	14.3986
Program/Office Coordinator II	16	15.9313	16.7278	17.5642	18.4424	19.3646
Recreation Leader I	1	11.0000	11.5500	12.1275	12.7339	13.3706
Recreation Specialist I	5	12.1419	12.7490	13.3865	14.0558	14.7586
Recreation Specialist II	16	15.9313	16.7278	17.5642	18.4424	19.3646
Reserve FireFighter*	1	11.0000	11.5500	12.1275	12.7339	13.3706
Scorekeeper/Timer	1	11.0000	11.5500	12.1275	12.7339	13.3706
Senior Lifeguard/Aquatic Instructor	5	12.1419	12.7490	13.3865	14.0558	14.7586
Streets Maintenance Worker	12	14.4330	15.1546	15.9123	16.7079	17.5433
Volunteer Coordinator	13	14.7938	15.5335	16.3101	17.1256	17.9819

\*\$200 Stipend for ride-along

**CITY OF MANTECA  
PUBLIC SAFETY MID-MANAGEMENT (PSMMA)  
SALARY MATRIX BY POSITION  
EFFECTIVE JULY 1, 2018**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Code Enforcement Supervisor(Non Sworn)	43A	3,419.00	6,838	82,056	3,589.50	7,179	86,148	3,771.00	7,542	90,504	3,960.00	7,920	95,040	4,159.50	8,319	99,828
Fire Administrative Chief (Sworn)	55A	4,407.00	8,814	105,768	4,626.00	9,252	111,024	4,860.50	9,721	116,652	5,101.50	10,203	122,436	5,355.50	10,711	128,532
Fire Battalion Chief (Sworn)	57B-1	4,834.00	9,668	116,016	5,079.50	10,159	121,908	5,331.50	10,663	127,956	5,596.00	11,192	134,304	5,808.00	11,616	139,392
Police Captain (Sworn)	60A-2	5,364.50	10,729	128,748	5,634.50	11,269	135,228	5,916.50	11,833	141,996	6,209.50	12,419	149,028	6,523.00	13,046	156,552
Police Lieutenant (Sworn)	56A-2	4,860.00	9,720	116,640	5,104.00	10,208	122,496	5,359.50	10,719	128,628	5,625.50	11,251	135,012	5,909.50	11,819	141,828

**CITY OF MANTECA  
CONFIDENTIAL MID-MANAGEMENT (CMMA)  
SALARY MATRIX BY POSITION  
EFFECTIVE JULY 1, 2018**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Accounting Supervisor	44A	3,510.00	7,020	84,240	3,682.00	7,364	88,368	3,867.50	7,735	92,820	4,059.50	8,119	97,428	4,263.50	8,527	102,324
Assistant City Clerk	41A	3,259.00	6,518	78,216	3,419.00	6,838	82,056	3,589.50	7,179	86,148	3,771.00	7,542	90,504	3,960.00	7,920	95,040
Deputy Director Finance	57A	4,814.50	9,629	115,548	5,054.50	10,109	121,308	5,306.50	10,613	127,356	5,572.50	11,145	133,740	5,853.50	11,707	140,484
Deputy Director Parks and Recreation	57A	4,814.50	9,629	115,548	5,054.50	10,109	121,308	5,306.50	10,613	127,356	5,572.50	11,145	133,740	5,853.50	11,707	140,484
Financial Analyst	41A	3,259.00	6,518	78,216	3,419.00	6,838	82,056	3,589.50	7,179	86,148	3,771.00	7,542	90,504	3,960.00	7,920	95,040
Human Resources Manager	52A	4,263.50	8,527	102,324	4,478.00	8,956	107,472	4,699.50	9,399	112,788	4,935.00	9,870	118,440	5,181.50	10,363	124,356
Information Technology Manager	55A	4,585.00	9,170	110,040	4,814.50	9,629	115,548	5,054.50	10,109	121,308	5,306.50	10,613	127,356	5,572.50	11,145	133,740
Project Analyst	41A	3,259.00	6,518	78,216	3,419.00	6,838	82,056	3,589.50	7,179	86,148	3,771.00	7,542	90,504	3,960.00	7,920	95,040
Public Works Deputy Director-Engineering	59A	5,051.50	10,103	121,236	5,306.50	10,613	127,356	5,572.50	11,145	133,740	5,853.50	11,707	140,484	6,142.50	12,285	147,420
Public Works Deputy Director-Utility Services	57A	4,814.50	9,629	115,548	5,054.50	10,109	121,308	5,306.50	10,613	127,356	5,572.50	11,145	133,740	5,853.50	11,707	140,484
Senior Accountant	41A	3,259.00	6,518	78,216	3,419.00	6,838	82,056	3,589.50	7,179	86,148	3,771.00	7,542	90,504	3,960.00	7,920	95,040
Senior Financial Analyst	44A	3,510.00	7,020	84,240	3,682.00	7,364	88,368	3,867.50	7,735	92,820	4,059.50	8,119	97,428	4,263.50	8,527	102,324

**CITY OF MANTECA**  
**MID-MANAGEMENT (MMA)**  
**SALARY BY POSITION**  
**EFFECTIVE JULY 1, 2018**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant Engineer	MM-41A	3,259.00	6,518	78,216	3,419.00	6,838	82,056	3,589.50	7,179	86,148	3,771.00	7,542	90,504	3,960.00	7,920	95,040
Associate Engineer	MM-46A	3,682.00	7,364	88,368	3,867.50	7,735	92,820	4,059.50	8,119	97,428	4,263.50	8,527	102,324	4,478.00	8,956	107,472
Associate Planner	MM-44A	3,510.00	7,020	84,240	3,682.00	7,364	88,368	3,867.50	7,735	92,820	4,059.50	8,119	97,428	4,263.50	8,527	102,324
Chief Building Official	MM-55A	4,585.00	9,170	110,040	4,814.50	9,629	115,548	5,054.50	10,109	121,308	5,306.50	10,613	127,356	5,572.50	11,145	133,740
Chief Plant Operator	MM-49A	3,960.00	7,920	95,040	4,159.50	8,319	99,828	4,367.00	8,734	104,808	4,585.00	9,170	110,040	4,814.50	9,629	115,548
City Engineer	MM-57A	4,814.50	9,629	115,548	5,054.50	10,109	121,308	5,306.50	10,613	127,356	5,572.50	11,145	133,740	5,853.50	11,707	140,484
Economic Development Manager	MM-58A	4,935.00	9,870	118,440	5,181.50	10,363	124,356	5,440.50	10,881	130,572	5,714.50	11,429	137,148	6,001.00	12,002	144,024
GIS Analyst	MM-46A	3,682.00	7,364	88,368	3,867.50	7,735	92,820	4,059.50	8,119	97,428	4,263.50	8,527	102,324	4,478.00	8,956	107,472
Golf Course Maintenance Supervisor	MM-40A	3,182.50	6,365	76,380	3,341.00	6,682	80,184	3,510.00	7,020	84,240	3,682.00	7,364	88,368	3,867.50	7,735	92,820
Laboratory Supervisor	MM-47A	3,771.00	7,542	90,504	3,960.00	7,920	95,040	4,159.50	8,319	99,828	4,367.00	8,734	104,808	4,585.00	9,170	110,040
Landscape Operations Supervisor	MM-40A	3,182.50	6,365	76,380	3,341.00	6,682	80,184	3,510.00	7,020	84,240	3,682.00	7,364	88,368	3,867.50	7,735	92,820
Landscape Operations Superintendent	MM-47A	3,771.00	7,542	90,504	3,960.00	7,920	95,040	4,159.50	8,319	99,828	4,367.00	8,734	104,808	4,585.00	9,170	110,040
Management Analyst	MM-48A	3,867.50	7,735	92,820	4,059.50	8,119	97,428	4,263.50	8,527	102,324	4,478.00	8,956	107,472	4,699.50	9,399	112,788
Parks Planning/Project Superintendent	MM-47A	3,771.00	7,542	90,504	3,960.00	7,920	95,040	4,159.50	8,319	99,828	4,367.00	8,734	104,808	4,585.00	9,170	110,040
Permit Compliance Coordinator	MM-41A	3,259.00	6,518	78,216	3,419.00	6,838	82,056	3,589.50	7,179	86,148	3,771.00	7,542	90,504	3,960.00	7,920	95,040
Planning Manager	MM-54A	4,478.00	8,956	107,472	4,699.50	9,399	112,788	4,935.00	9,870	118,440	5,181.50	10,363	124,356	5,440.50	10,881	130,572
Public Works Manager	MM-50A	4,059.50	8,119	97,428	4,263.50	8,527	102,324	4,478.00	8,956	107,472	4,699.50	9,399	112,788	4,935.00	9,870	118,440
Recreation Supervisor	MM-40A	3,182.50	6,365	76,380	3,341.00	6,682	80,184	3,510.00	7,020	84,240	3,682.00	7,364	88,368	3,867.50	7,735	92,820
SCADA Supervisor	MM-44A	3,510.00	7,020	84,240	3,682.00	7,364	88,368	3,867.50	7,735	92,820	4,059.50	8,119	97,428	4,263.50	8,527	102,324
Senior Engineer	MM-50A	4,059.50	8,119	97,428	4,263.50	8,527	102,324	4,478.00	8,956	107,472	4,699.50	9,399	112,788	4,935.00	9,870	118,440
Senior Management Analyst	MM-50A	4,059.50	8,119	97,428	4,263.50	8,527	102,324	4,478.00	8,956	107,472	4,699.50	9,399	112,788	4,935.00	9,870	118,440
Senior Plan Check Engineer	MM-50A	4,059.50	8,119	97,428	4,263.50	8,527	102,324	4,478.00	8,956	107,472	4,699.50	9,399	112,788	4,935.00	9,870	118,440
Senior Planner	MM-48A	3,867.50	7,735	92,820	4,059.50	8,119	97,428	4,263.50	8,527	102,324	4,478.00	8,956	107,472	4,699.50	9,399	112,788
Solid Waste Manager	MM-50A	4,059.50	8,119	97,428	4,263.50	8,527	102,324	4,478.00	8,956	107,472	4,699.50	9,399	112,788	4,935.00	9,870	118,440
Solid Waste Supervisor	MM-44A	3,510.00	7,020	84,240	3,682.00	7,364	88,368	3,867.50	7,735	92,820	4,059.50	8,119	97,428	4,263.50	8,527	102,324
Streets Maintenance Supervisor	MM-42A	3,341.00	6,682	80,184	3,510.00	7,020	84,240	3,682.00	7,364	88,368	3,867.50	7,735	92,820	4,059.50	8,119	97,428
Transit Supervisor	MM-42A	3,341.00	6,682	80,184	3,510.00	7,020	84,240	3,682.00	7,364	88,368	3,867.50	7,735	92,820	4,059.50	8,119	97,428
Vehicle Maintenance Supervisor	MM-44A	3,510.00	7,020	84,240	3,682.00	7,364	88,368	3,867.50	7,735	92,820	4,059.50	8,119	97,428	4,263.50	8,527	102,324
Wastewater Collection System Supervisor	MM-45A	3,589.50	7,179	86,148	3,771.00	7,542	90,504	3,960.00	7,920	95,040	4,159.50	8,319	99,828	4,367.00	8,734	104,808
Wastewater Maintenance Supervisor	MM-47A	3,771.00	7,542	90,504	3,960.00	7,920	95,040	4,159.50	8,319	99,828	4,367.00	8,734	104,808	4,585.00	9,170	110,040
Wastewater Superintendent	MM-52A	4,263.50	8,527	102,324	4,478.00	8,956	107,472	4,699.50	9,399	112,788	4,935.00	9,870	118,440	5,181.50	10,363	124,356
Water Distribution Supervisor	MM-44A	3,510.00	7,020	84,240	3,682.00	7,364	88,368	3,867.50	7,735	92,820	4,059.50	8,119	97,428	4,263.50	8,527	102,324
Water Meter Services Supervisor	MM-42A	3,341.00	6,682	80,184	3,510.00	7,020	84,240	3,682.00	7,364	88,368	3,867.50	7,735	92,820	4,059.50	8,119	97,428
Water Systems Superintendent	MM-50A	4,059.50	8,119	97,428	4,263.50	8,527	102,324	4,478.00	8,956	107,472	4,699.50	9,399	112,788	4,935.00	9,870	118,440
Water Treatment Operations Supervisor	MM-47A	3,771.00	7,542	90,504	3,960.00	7,920	95,040	4,159.50	8,319	99,828	4,367.00	8,734	104,808	4,585.00	9,170	110,040
Work Control Supervisor	MM-46A	3,682.00	7,364	88,368	3,867.50	7,735	92,820	4,059.50	8,119	97,428	4,263.50	8,527	102,324	4,478.00	8,956	107,472

CITY OF MANTECA  
 FIRE  
 SALARY MATRIX  
 EFFECTIVE JULY 1, 2018

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Fire Captain	Ca	33.8530	98,580	35.5139	103,416	37.2329	108,422	39.0591	113,740	41.0013	119,396
Firefighter/Engineer	Ba	28.7092	83,601	30.1230	87,718	31.5846	91,974	33.1108	96,419	34.7251	101,119
Firefighter	Aa	25.7347	74,939	26.9885	78,591	28.2992	82,407	29.6521	86,347	31.1038	90,574

**CITY OF MANTECA  
POLICE - SWORN  
SALARY MATRIX BY POSITION  
EFFECTIVE JULY 1, 2018**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Police Officer I	32-A2	39.8370	82,861	41.7946	86,933	43.8969	91,306	46.0909	95,869	48.4427	100,761
Police Officer II	38-A2	46.0909	95,869	48.4427	100,761	50.8608	105,790	53.3564	110,981	56.0106	116,502
Police Sergeant	46-A2	56.0582	116,601	58.8469	122,402	61.8287	128,604	64.9346	135,064	68.1779	141,810



**CITY OF MANTECA  
POLICE - NON-SWORN  
SALARY MATRIX BY POSITION  
EFFECTIVE JULY 1, 2018**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Animal Services Officer	22A-5	24.1213	50,172	25.3346	52,696	26.5670	55,259	27.9377	58,110	29.3382	61,023
Booking Officer	28A-4	27.5498	57,304	28.9412	60,198	30.3698	63,169	31.9019	66,356	33.4971	69,674
Code Enforcement Officer	32A-4	30.4063	63,245	31.9267	66,408	33.5229	69,728	35.1992	73,214	36.9596	76,876
Community Resource Officer	28A-4	27.5498	57,304	28.9412	60,198	30.3698	63,169	31.9019	66,356	33.4971	69,674
Community Service Officer I	28A-4	27.5498	57,304	28.9412	60,198	30.3698	63,169	31.9019	66,356	33.4971	69,674
Community Service Officer II	32A-4	30.4063	63,245	31.9267	66,408	33.5229	69,728	35.1992	73,214	36.9596	76,876
Lead Animal Control Officer	24A	25.3424	52,712	26.6170	55,363	27.9120	58,057	29.3520	61,052	30.8233	64,112
Lead Police Records Clerk	30A-4	28.9412	60,198	30.3698	63,169	31.9019	66,356	33.4998	69,680	35.1917	73,199
Police Records Clerk I	22A-4	23.8087	49,522	24.9839	51,967	26.2620	54,625	27.5498	57,304	28.9412	60,198
Police Records Clerk II	26A-4	26.2620	54,625	27.5498	57,304	28.9412	60,198	30.3226	63,071	31.9019	66,356
Public Safety Dispatch Coordinator	37A-4	34.4021	71,556	36.1219	75,134	37.9279	78,890	39.8246	82,835	41.8158	86,977
Public Safety Dispatcher I	26A-3	26.7906	55,724	28.1009	58,450	29.5250	61,412	30.9870	64,453	32.5437	67,691
Public Safety Dispatcher II	30A-3	29.5250	61,412	30.9870	64,453	32.5437	67,691	34.1671	71,068	35.8695	74,609

**CITY OF MANTECA  
GENERAL SERVICES  
SALARY MATRIX BY POSITION  
EFFECTIVE JULY 1, 2018**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Custodian I	20	20.1188	41,847	21.1377	43,966	22.1652	46,104	23.2750	48,412	24.4394	50,834
Custodian II	24	22.1652	46,104	23.2750	48,412	24.4394	50,834	25.6672	53,388	26.9317	56,018
Equipment Mechanic I	27	23.8303	49,567	25.0031	52,006	26.2764	54,655	27.5862	57,379	28.9690	60,256
Equipment Mechanic II	31	26.2764	54,655	27.5862	57,379	28.9690	60,256	30.4150	63,263	31.9427	66,441
Instrument Technician/Electrician	32	26.9317	56,018	28.2866	58,836	29.7234	61,825	31.2151	64,927	32.7617	68,144
Lead Custodian	27	23.8303	49,567	25.0031	52,006	26.2764	54,655	27.5862	57,379	28.9690	60,256
Lead Parks/Golf Maintenance Worker	33	27.5922	57,392	28.9515	60,219	30.4081	63,249	31.9527	66,462	33.5563	69,797
Lead Solid Waste Collection Worker	33	27.5922	57,392	28.9515	60,219	30.4081	63,249	31.9527	66,462	33.5563	69,797
Lead Vehicle & Equipment Technician	35	28.9690	60,256	30.4150	63,263	31.9427	66,441	33.5438	69,771	35.2081	73,233
Lead Wastewater Maintenance Worker	36	29.7234	61,825	31.2151	64,927	32.7617	68,144	34.3807	71,512	36.0994	75,087
Maintenance Planner/Schedulee	40	32.7617	68,144	34.3807	71,512	36.0994	75,087	37.9186	78,871	39.8470	82,882
Maintenance Technician I	25	22.7112	47,239	23.8303	49,567	25.0031	52,006	26.2764	54,655	27.5862	57,379
Maintenance Technician II	30	25.6672	53,388	26.9317	56,018	28.2866	58,836	29.7234	61,825	31.2151	64,927
Maintenance Technician III	32	26.9317	56,018	28.2866	58,836	29.7234	61,825	31.2151	64,927	32.7617	68,144
Meter Reader I	18	19.1547	39,842	20.1188	41,847	21.1377	43,966	22.1652	46,104	23.2750	48,412
Meter Reader II	22	21.1377	43,966	22.1652	46,104	23.2750	48,412	24.4394	50,834	25.6672	53,388
Parks/Golf Maintenance Technician	30	25.6672	53,388	26.9317	56,018	28.2866	58,836	29.7234	61,825	31.2151	64,927
Parks/Golf Maintenance Worker I	22	21.1377	43,966	22.1652	46,104	23.2750	48,412	24.4394	50,834	25.6672	53,388
Parks/Golf Maintenance Worker II	26	23.2750	48,412	24.4394	50,834	25.6672	53,388	26.9317	56,018	28.2866	58,836
Parks/Golf Maintenance Worker III	30	25.6672	53,388	26.9317	56,018	28.2866	58,836	29.7234	61,825	31.2151	64,927
Parts Inventory Specialist	26	23.2750	48,412	24.4394	50,834	25.6672	53,388	26.9317	56,018	28.2866	58,836
Senior Building Maint Technician	36	29.7234	61,825	31.2151	64,927	32.7617	68,144	34.3807	71,512	36.0994	75,087
Senior Instrument Technician	36	29.7234	61,825	31.2151	64,927	32.7617	68,144	34.3807	71,512	36.0994	75,087
Solid Waste Equipment Operator I	22	21.1377	43,966	22.1652	46,104	23.2750	48,412	24.4394	50,834	25.6672	53,388
Solid Waste Equipment Operator II	26	23.2750	48,412	24.4394	50,834	25.6672	53,388	26.9317	56,018	28.2866	58,836
Solid Waste Equipment Operator III	30	25.6672	53,388	26.9317	56,018	28.2866	58,836	29.7234	61,825	31.2151	64,927
Solid Waste Utility Worker	30	25.6672	53,388	26.9317	56,018	28.2866	58,836	29.7234	61,825	31.2151	64,927
Street Maintenance Coordinator	36	29.7234	61,825	31.2151	64,927	32.7617	68,144	34.3807	71,512	36.0994	75,087
Street Maintenance/Equip Op I	22	21.1377	43,966	22.1652	46,104	23.2750	48,412	24.4394	50,834	25.6672	53,388
Street Maintenance/Equipment Op II	26	23.2750	48,412	24.4394	50,834	25.6672	53,388	26.9317	56,018	28.2866	58,836
Street Maintenance/Equipment Op III	30	25.6672	53,388	26.9317	56,018	28.2866	58,836	29.7234	61,825	31.2151	64,927
Traffic Sign & Markings Specialist	30	25.6672	53,388	26.9317	56,018	28.2866	58,836	29.7234	61,825	31.2151	64,927
Utilities Mechanic	32	26.9317	56,018	28.2866	58,836	29.7234	61,825	31.2151	64,927	32.7617	68,144
Vehicle & Equipment Technician I	27	23.8303	49,567	25.0031	52,006	26.2764	54,655	27.5862	57,379	28.9690	60,256

**CITY OF MANTECA  
GENERAL SERVICES  
SALARY MATRIX BY POSITION  
EFFECTIVE JULY 1, 2018**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Vehicle & Equipment Technician II	31	26,276.4	54,655	27,586.2	57,379	28,969.0	60,256	30,415.0	63,263	31,942.7	66,441
Wastewater Maintenance Worker I	22	21,137.7	43,966	22,165.2	46,104	23,275.0	48,412	24,439.4	50,834	25,667.2	53,388
Wastewater Maintenance Worker II	26	23,275.0	48,412	24,439.4	50,834	25,667.2	53,388	26,931.7	56,018	28,286.6	58,836
Wastewater Maintenance Worker III	30	25,667.2	53,388	26,931.7	56,018	28,286.6	58,836	29,723.4	61,825	31,215.1	64,927
Wastewater Plant Operator I	32	26,931.7	56,018	28,286.6	58,836	29,723.4	61,825	31,215.1	64,927	32,761.7	68,144
Wastewater Plant Operator II	36	29,723.4	61,825	31,215.1	64,927	32,761.7	68,144	34,380.7	71,512	36,099.4	75,087
Wastewater Plant Operator III	40	32,761.7	68,144	34,380.7	71,512	36,099.4	75,087	37,918.6	78,871	39,847.0	82,882
Wastewater Plant Operator-In-Training	26	23,275.0	48,412	24,439.4	50,834	25,667.2	53,388	26,931.7	56,018	28,286.6	58,836
Water Distribution Operator I	32	26,931.7	56,018	28,286.6	58,836	29,723.4	61,825	31,215.1	64,927	32,761.7	68,144
Water Distribution Operator II	36	29,723.4	61,825	31,215.1	64,927	32,761.7	68,144	34,380.7	71,512	36,099.4	75,087
Water Distribution Operator III	40	32,761.7	68,144	34,380.7	71,512	36,099.4	75,087	37,918.6	78,871	39,847.0	82,882
Water Regulatory Compliance Specialist I	26	23,275.0	48,412	24,439.4	50,834	25,667.2	53,388	26,931.7	56,018	28,286.6	58,836
Water Regulatory Compliance Specialist II	30	25,667.2	53,388	26,931.7	56,018	28,286.6	58,836	29,723.4	61,825	31,215.1	64,927
Water Regulatory Coordinator	36	29,723.4	61,825	31,215.1	64,927	32,761.7	68,144	34,380.7	71,512	36,099.4	75,087
Water Systems Maintenance Worker I	22	21,137.7	43,966	22,165.2	46,104	23,275.0	48,412	24,439.4	50,834	25,667.2	53,388
Water Systems Maintenance Worker II	26	23,275.0	48,412	24,439.4	50,834	25,667.2	53,388	26,931.7	56,018	28,286.6	58,836
Water Systems Maintenance Worker III	30	25,667.2	53,388	26,931.7	56,018	28,286.6	58,836	29,723.4	61,825	31,215.1	64,927
Water Treatment Operator	44	36,099.4	75,087	37,918.6	78,871	39,801.5	82,787	41,775.1	86,892	43,796.0	91,096
Well Mechanic/Operator I	34	28,286.6	58,836	29,723.4	61,825	31,215.1	64,927	32,761.7	68,144	34,380.7	71,512
Well Mechanic/Operator II	38	31,215.1	64,927	32,761.7	68,144	34,380.7	71,512	36,099.4	75,087	37,918.6	78,871

**CITY OF MANTECA  
TECHNICAL SERVICES  
SALARY MATRIX BY POSITION  
EFFECTIVE JULY 1, 2018**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Accountant	TSS-34	27.7317	57,682	29.1416	60,615	30.5878	63,623	32.1246	66,819	33.6984	70,093
Administrative Analyst	TSS-34	27.7317	57,682	29.1416	60,615	30.5878	63,623	32.1246	66,819	33.6984	70,093
Administrative Assistant I	TSS-20-1	19.9123	41,418	20.9103	43,493	21.9807	45,720	23.0713	47,988	24.2237	50,385
Administrative Assistant II	TSS-26	22.7022	47,221	23.9573	49,831	25.1577	52,328	26.4224	54,959	27.7317	57,682
Administrative Assistant III	TSS-30-1	25.5505	53,145	26.9759	56,110	28.3213	58,908	29.7370	61,853	31.2230	64,944
Administrative Technician	TSS-32	26.4224	54,959	27.7317	57,682	29.1416	60,615	30.5878	63,623	32.1246	66,819
Applications Specialist/Public Safety	TSS-37	29.8146	62,014	31.3246	65,155	32.8708	68,371	34.5261	71,814	36.2359	75,371
Assistant Planner	TSS-39	31.3246	65,155	32.8708	68,371	34.5261	71,814	36.2359	75,371	38.0461	79,136
Building Inspector I	TSS-34	27.7317	57,682	29.1416	60,615	30.5878	63,623	32.1246	66,819	33.6984	70,093
Building Inspector II	TSS-38	30.5878	63,623	32.1246	66,819	33.6984	70,093	35.3991	73,630	37.1729	77,320
Construction Inspector I	TSS-34	27.7317	57,682	29.1416	60,615	30.5878	63,623	32.1246	66,819	33.6984	70,093
Construction Inspector II	TSS-38	30.5878	63,623	32.1246	66,819	33.6984	70,093	35.3991	73,630	37.1729	77,320
Customer Service Representative	TSS-24	21.7382	45,215	22.8204	47,466	23.9573	49,831	25.1577	52,328	26.4224	54,959
Development Services Tech	TSS-35	28.4046	59,082	29.8146	62,014	31.3246	65,155	32.8708	68,371	34.5261	71,814
Engineering Technician I	TSS-30	25.1577	52,328	26.4224	54,959	27.7317	57,682	29.1416	60,615	30.5878	63,623
Engineering Technician II	TSS-34	27.7317	57,682	29.1416	60,615	30.5878	63,623	32.1246	66,819	33.6984	70,093
Engineering Technician III	TSS-38	30.5878	63,623	32.1246	66,819	33.6984	70,093	35.3991	73,630	37.1729	77,320
Environmental Compliance Inspector	TSS-36	29.1416	60,615	30.5878	63,623	32.1246	66,819	33.6984	70,093	35.3991	73,630
Field Inspector	TSS-40	32.1246	66,819	33.6984	70,093	35.3991	73,630	37.1729	77,320	39.0371	81,197
Fire Inspector I	TSS-34	27.7317	57,682	29.1416	60,615	30.5878	63,623	32.1246	66,819	33.6984	70,093
Fire Inspector II	TSS-38	30.5878	63,623	32.1246	66,819	33.6984	70,093	35.3991	73,630	37.1729	77,320
GIS Assistant	TSS-24	21.7382	45,215	22.8204	47,466	23.9573	49,831	25.1577	52,328	26.4224	54,959
GIS Specialist I	TSS-30	25.1577	52,328	26.4224	54,959	27.7317	57,682	29.1416	60,615	30.5878	63,623
GIS Specialist II	TSS-34	27.7317	57,682	29.1416	60,615	30.5878	63,623	32.1246	66,819	33.6984	70,093
HR Coodinator	TSS-35	28.4046	59,082	29.8146	62,014	31.3246	65,155	32.8708	68,371	34.5261	71,814
Risk/ADA Compliance Coodinator	TSS-35	28.4046	59,082	29.8146	62,014	31.3246	65,155	32.8708	68,371	34.5261	71,814
IT System Engineer	TSS-41	32.8708	68,371	34.5261	71,814	36.2359	75,371	38.0461	79,136	39.9650	83,127
Laboratory Technician I	TSS-26	22.7022	47,221	23.9573	49,831	25.1577	52,328	26.4224	54,959	27.7317	57,682
Laboratory Technician II	TSS-30	25.1577	52,328	26.4224	54,959	27.7317	57,682	29.1416	60,615	30.5878	63,623
Laboratory Technician III	TSS-34	27.7317	57,682	29.1416	60,615	30.5878	63,623	32.1246	66,819	33.6984	70,093
Landscape Planning Technician	TSS-38	30.5878	63,623	32.1246	66,819	33.6984	70,093	35.3991	73,630	37.1729	77,320
Lead Laboratory Technician	TSS-38	30.5878	63,623	32.1246	66,819	33.6984	70,093	35.3991	73,630	37.1729	77,320
Network Technician I	TSS-33	27.0588	56,282	28.4046	59,082	29.8146	62,014	31.3246	65,155	32.8708	68,371
Network Technician II	TSS-37	29.8146	62,014	31.3246	65,155	32.8708	68,371	34.5261	71,814	36.2359	75,371
Payroll Technican	TSS-38	30.5878	63,623	32.1246	66,819	33.6984	70,093	35.3991	73,630	37.1729	77,320

**CITY OF MANTECA  
 TECHNICAL SERVICES  
 SALARY MATRIX BY POSITION  
 EFFECTIVE JULY 1, 2018**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Recreation Coordinator	TSS-30	25.1577	52,328	26.4224	54,959	27.7317	57,682	29.1416	60,615	30.5878	63,623
Senior Accounting Technician	TSS-28	23.9573	49,831	25.1577	52,328	26.4224	54,959	27.7317	57,682	29.1416	60,615
Senior Building Inspector	TSS-42	33.6984	70,093	35.3991	73,630	37.1729	77,320	39.0284	81,179	40.9473	85,170
Senior Construction Inspector	TSS-42	33.6984	70,093	35.3991	73,630	37.1729	77,320	39.0284	81,179	40.9473	85,170
Senior Customer Service Rep	TSS-28	23.9573	49,831	25.1577	52,328	26.4224	54,959	27.7317	57,682	29.1416	60,615
Senior Plans Examiner	TSS-46	37.1729	77,320	39.0284	81,179	40.9473	85,170	43.0394	89,522	45.1768	93,968
Solid Waste Coordinator	TSS-30	25.1577	52,328	26.4224	54,959	27.7317	57,682	29.1416	60,615	30.5878	63,623
Utilities Coordinator	TSS-34	27.7317	57,682	29.1416	60,615	30.5878	63,623	32.1246	66,819	33.6984	70,093
Water Resource Coordinator	TSS-32	26.4224	54,959	27.7317	57,682	29.1416	60,615	30.5878	63,623	32.1246	66,819