

**CITY OF MANTECA
 APPOINTED/ELECTED OFFICIALS
 SALARY MATRIX BY POSITION
 EFFECTIVE JANUARY 1, 2018**

Position	Range	SALARY RANGE	
		Per Meeting	Monthly

Council Member			500.00
Mayor			500.00
Planning Commission		40.00	

**CITY OF MANTECA
MANAGEMENT
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2018**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant City Manager	71A	6,677.00	13,354	160,248	7,011.00	14,022	168,264	7,362.50	14,725	176,700	7,729.00	15,458	185,496	8,115.00	16,230	194,760
City Clerk	65A	5,767.50	11,535	138,420	6,052.00	12,104	145,248	6,354.50	12,709	152,508	6,673.50	13,347	160,164	7,008.00	14,016	168,192
City Manager	Contract		-		-	-			-			-		8,075.00	16,150	193,800
Community Development Director	67A	6,052.00	12,104	145,248	6,354.50	12,709	152,508	6,673.50	13,347	160,164	7,008.00	14,016	168,192	7,357.50	14,715	176,580
Director of HR and Risk Management	67A	6,052.00	12,104	145,248	6,354.50	12,709	152,508	6,673.50	13,347	160,164	7,008.00	14,016	168,192	7,357.50	14,715	176,580
Finance Director	67A	6,052.00	12,104	145,248	6,354.50	12,709	152,508	6,673.50	13,347	160,164	7,008.00	14,016	168,192	7,357.50	14,715	176,580
Fire Chief - Sworn	69A-2	6,109.00	12,218	146,616	6,414.00	12,828	153,936	6,735.00	13,470	161,640	7,073.50	14,147	169,764	7,424.50	14,849	178,188
Parks and Recreation Director	67A	6,052.00	12,104	145,248	6,354.50	12,709	152,508	6,673.50	13,347	160,164	7,008.00	14,016	168,192	7,357.50	14,715	176,580
Police Chief - Sworn	71A-2	6,415.00	12,830	153,960	6,734.50	13,469	161,628	7,071.50	14,143	169,716	7,427.50	14,855	178,260	7,796.50	15,593	187,116
Public Works Director/City Engineer	69A	6,354.50	12,709	152,508	6,673.50	13,347	160,164	7,008.00	14,016	168,192	7,357.50	14,715	176,580	7,724.50	15,449	185,388

CITY OF MANTECA
MID-MANAGEMENT (MMA)
SALARY BY POSITION
EFFECTIVE JANUARY 1, 2018

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant Engineer	MM-41A	3,195.00	6,390	76,680	3,352.00	6,704	80,448	3,519.00	7,038	84,456	3,697.00	7,394	88,728	3,882.50	7,765	93,180
Associate Engineer	MM-46A	3,610.00	7,220	86,640	3,791.50	7,583	90,996	3,980.00	7,960	95,520	4,180.00	8,360	100,320	4,390.00	8,780	105,360
Associate Planner	MM-44A	3,441.00	6,882	82,584	3,610.00	7,220	86,640	3,791.50	7,583	90,996	3,980.00	7,960	95,520	4,180.00	8,360	100,320
Chief Building Official	MM-55A	4,495.00	8,990	107,880	4,720.00	9,440	113,280	4,955.50	9,911	118,932	5,202.50	10,405	124,860	5,463.00	10,926	131,112
Chief Plant Operator	MM-49A	3,882.50	7,765	93,180	4,078.00	8,156	97,872	4,281.50	8,563	102,756	4,495.00	8,990	107,880	4,720.00	9,440	113,280
City Engineer	MM-57A	4,720.00	9,440	113,280	4,955.50	9,911	118,932	5,202.50	10,405	124,860	5,463.00	10,926	131,112	5,738.50	11,477	137,724
Economic Development Manager	MM-58A	4,838.00	9,676	116,112	5,080.00	10,160	121,920	5,334.00	10,668	128,016	5,602.50	11,205	134,460	5,883.50	11,767	141,204
Facilities Maintenance Superintendent	MM-47A	3,697.00	7,394	88,728	3,882.50	7,765	93,180	4,078.00	8,156	97,872	4,281.50	8,563	102,756	4,495.00	8,990	107,880
GIS Analyst	MM-46A	3,610.00	7,220	86,640	3,791.50	7,583	90,996	3,980.00	7,960	95,520	4,180.00	8,360	100,320	4,390.00	8,780	105,360
Golf Course Maintenance Supervisor	MM-40A	3,120.00	6,240	74,880	3,275.50	6,551	78,612	3,441.00	6,882	82,584	3,610.00	7,220	86,640	3,791.50	7,583	90,996
Laboratory Supervisor	MM-47A	3,697.00	7,394	88,728	3,882.50	7,765	93,180	4,078.00	8,156	97,872	4,281.50	8,563	102,756	4,495.00	8,990	107,880
Landscape Operations Supervisor	MM-40A	3,120.00	6,240	74,880	3,275.50	6,551	78,612	3,441.00	6,882	82,584	3,610.00	7,220	86,640	3,791.50	7,583	90,996
Management Analyst	MM-48A	3,791.50	7,583	90,996	3,980.00	7,960	95,520	4,180.00	8,360	100,320	4,390.00	8,780	105,360	4,607.50	9,215	110,580
Parks Planning/Project Superintendent	MM-47A	3,697.00	7,394	88,728	3,882.50	7,765	93,180	4,078.00	8,156	97,872	4,281.50	8,563	102,756	4,495.00	8,990	107,880
Permit Compliance Coordinator	MM-41A	3,195.00	6,390	76,680	3,352.00	6,704	80,448	3,519.00	7,038	84,456	3,697.00	7,394	88,728	3,882.50	7,765	93,180
Planning Manager	MM-54A	4,390.00	8,780	105,360	4,607.50	9,215	110,580	4,838.00	9,676	116,112	5,080.00	10,160	121,920	5,334.00	10,668	128,016
Public Works Manager	MM-50A	3,980.00	7,960	95,520	4,180.00	8,360	100,320	4,390.00	8,780	105,360	4,607.50	9,215	110,580	4,838.00	9,676	116,112
Recreation Supervisor	MM-40A	3,120.00	6,240	74,880	3,275.50	6,551	78,612	3,441.00	6,882	82,584	3,610.00	7,220	86,640	3,791.50	7,583	90,996
SCADA Supervisor	MM-44A	3,441.00	6,882	82,584	3,610.00	7,220	86,640	3,791.50	7,583	90,996	3,980.00	7,960	95,520	4,180.00	8,360	100,320
Senior Engineer	MM-50A	3,980.00	7,960	95,520	4,180.00	8,360	100,320	4,390.00	8,780	105,360	4,607.50	9,215	110,580	4,838.00	9,676	116,112
Senior Management Analyst	MM-50A	3,980.00	7,960	95,520	4,180.00	8,360	100,320	4,390.00	8,780	105,360	4,607.50	9,215	110,580	4,838.00	9,676	116,112
Senior Plan Check Engineer	MM-50A	3,980.00	7,960	95,520	4,180.00	8,360	100,320	4,390.00	8,780	105,360	4,607.50	9,215	110,580	4,838.00	9,676	116,112
Senior Planner	MM-48A	3,791.50	7,583	90,996	3,980.00	7,960	95,520	4,180.00	8,360	100,320	4,390.00	8,780	105,360	4,607.50	9,215	110,580
Solid Waste Manager	MM-50A	3,980.00	7,960	95,520	4,180.00	8,360	100,320	4,390.00	8,780	105,360	4,607.50	9,215	110,580	4,838.00	9,676	116,112
Solid Waste Superintendent	MM-47A	3,697.00	7,394	88,728	3,882.50	7,765	93,180	4,078.00	8,156	97,872	4,281.50	8,563	102,756	4,495.00	8,990	107,880
Solid Waste Supervisor	MM-44A	3,441.00	6,882	82,584	3,610.00	7,220	86,640	3,791.50	7,583	90,996	3,980.00	7,960	95,520	4,180.00	8,360	100,320
Streets Maintenance Supervisor	MM-42A	3,275.50	6,551	78,612	3,441.00	6,882	82,584	3,610.00	7,220	86,640	3,791.50	7,583	90,996	3,980.00	7,960	95,520
Transit Supervisor	MM-42A	3,275.50	6,551	78,612	3,441.00	6,882	82,584	3,610.00	7,220	86,640	3,791.50	7,583	90,996	3,980.00	7,960	95,520
Vehicle Maintenance Supervisor	MM-44A	3,441.00	6,882	82,584	3,610.00	7,220	86,640	3,791.50	7,583	90,996	3,980.00	7,960	95,520	4,180.00	8,360	100,320
Wastewater Collection System Supervisor	MM-45A	3,519.00	7,038	84,456	3,697.00	7,394	88,728	3,882.50	7,765	93,180	4,078.00	8,156	97,872	4,281.50	8,563	102,756
Wastewater Maintenance Supervisor	MM-47A	3,697.00	7,394	88,728	3,882.50	7,765	93,180	4,078.00	8,156	97,872	4,281.50	8,563	102,756	4,495.00	8,990	107,880
Wastewater Superintendent	MM-52A	4,180.00	8,360	100,320	4,390.00	8,780	105,360	4,607.50	9,215	110,580	4,838.00	9,676	116,112	5,080.00	10,160	121,920
Water Distribution Supervisor	MM-44A	3,441.00	6,882	82,584	3,610.00	7,220	86,640	3,791.50	7,583	90,996	3,980.00	7,960	95,520	4,180.00	8,360	100,320
Water Meter Services Supervisor	MM-42A	3,275.50	6,551	78,612	3,441.00	6,882	82,584	3,610.00	7,220	86,640	3,791.50	7,583	90,996	3,980.00	7,960	95,520
Water Systems Superintendent	MM-50A	3,980.00	7,960	95,520	4,180.00	8,360	100,320	4,390.00	8,780	105,360	4,607.50	9,215	110,580	4,838.00	9,676	116,112
Water Treatment Operations Supervisor	MM-47A	3,697.00	7,394	88,728	3,882.50	7,765	93,180	4,078.00	8,156	97,872	4,281.50	8,563	102,756	4,495.00	8,990	107,880
Work Control Supervisor	MM-46A	3,610.00	7,220	86,640	3,791.50	7,583	90,996	3,980.00	7,960	95,520	4,180.00	8,360	100,320	4,390.00	8,780	105,360

**CITY OF MANTECA
PUBLIC SAFETY MID-MANAGEMENT (PSMMA)
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2018**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Code Enforcement Supervisor(Non Sworn)	43A	3,352.00	6,704	80,448	3,519.00	7,038	84,456	3,697.00	7,394	88,728	3,882.50	7,765	93,180	4,078.00	8,156	97,872
Fire Marshall (Sworn)	51A	3,918.50	7,837	94,044	4,114.00	8,228	98,736	4,320.50	8,641	103,692	4,535.50	9,071	108,852	4,765.00	9,530	114,360
Fire Administrative Chief (Sworn)	55A	4,320.50	8,641	103,692	4,535.50	9,071	108,852	4,765.00	9,530	114,360	5,001.50	10,003	120,036	5,250.50	10,501	126,012
Fire Battalion Chief (Sworn)	57B-1	4,739.00	9,478	113,736	4,980.00	9,960	119,520	5,227.00	10,454	125,448	5,486.50	10,973	131,676	5,694.00	11,388	136,656
Police Captain (Sworn)	60A-2	5,259.50	10,519	126,228	5,524.00	11,048	132,576	5,800.50	11,601	139,212	6,087.50	12,175	146,100	6,395.00	12,790	153,480
Police Lieutenant (Sworn)	56A-2	4,764.50	9,529	114,348	5,004.00	10,008	120,096	5,254.50	10,509	126,108	5,515.00	11,030	132,360	5,793.50	11,587	139,044

**CITY OF MANTECA
CONFIDENTIAL MID-MANAGEMENT (CMMA)
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2018**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Accounting Supervisor	44A	3,441.00	6,882	82,584	3,610.00	7,220	86,640	3,791.50	7,583	90,996	3,980.00	7,960	95,520	4,180.00	8,360	100,320
Assistant City Clerk	41A	3,195.00	6,390	76,680	3,352.00	6,704	80,448	3,519.00	7,038	84,456	3,697.00	7,394	88,728	3,882.50	7,765	93,180
Deputy Director Finance	57A	4,720.00	9,440	113,280	4,955.50	9,911	118,932	5,202.50	10,405	124,860	5,463.00	10,926	131,112	5,738.50	11,477	137,724
Deputy Director Parks and Recreation	57A	4,720.00	9,440	113,280	4,955.50	9,911	118,932	5,202.50	10,405	124,860	5,463.00	10,926	131,112	5,738.50	11,477	137,724
Financial Analyst	41A	3,195.00	6,390	76,680	3,352.00	6,704	80,448	3,519.00	7,038	84,456	3,697.00	7,394	88,728	3,882.50	7,765	93,180
Human Resources Manager	52A	4,180.00	8,360	100,320	4,390.00	8,780	105,360	4,607.50	9,215	110,580	4,838.00	9,676	116,112	5,080.00	10,160	121,920
Information Technology Manager	55A	4,495.00	8,990	107,880	4,720.00	9,440	113,280	4,955.50	9,911	118,932	5,202.50	10,405	124,860	5,463.00	10,926	131,112
Project Analyst	41A	3,195.00	6,390	76,680	3,352.00	6,704	80,448	3,519.00	7,038	84,456	3,697.00	7,394	88,728	3,882.50	7,765	93,180
Public Works Deputy Director-Engineering	59A	4,952.50	9,905	118,860	5,202.50	10,405	124,860	5,463.00	10,926	131,112	5,738.50	11,477	137,724	6,022.00	12,044	144,528
Public Works Deputy Director-Utility Services	57A	4,720.00	9,440	113,280	4,955.50	9,911	118,932	5,202.50	10,405	124,860	5,463.00	10,926	131,112	5,738.50	11,477	137,724
Senior Accountant	41A	3,195.00	6,390	76,680	3,352.00	6,704	80,448	3,519.00	7,038	84,456	3,697.00	7,394	88,728	3,882.50	7,765	93,180
Senior Financial Analyst	44A	3,441.00	6,882	82,584	3,610.00	7,220	86,640	3,791.50	7,583	90,996	3,980.00	7,960	95,520	4,180.00	8,360	100,320

**CITY OF MANTECA
POLICE - SWORN
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2018**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Police Officer I	32-A2	39.0559	81,236	40.9751	85,228	43.0362	89,515	45.1872	93,989	47.4928	98,785
Police Officer II	38-A2	45.1872	93,989	47.4928	98,785	49.8635	103,716	52.3102	108,805	54.9124	114,218
Police Sergeant	46-A2	54.9590	114,315	57.6930	120,001	60.6164	126,082	63.6614	132,416	66.8411	139,029

CITY OF MANTECA
 FIRE
 SALARY MATRIX
 EFFECTIVE JANUARY 1, 2018

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Fire Captain	Ca	33.1892	96,647	34.8175	101,389	36.5028	106,296	38.2932	111,510	40.1974	117,055
Firefighter/Engineer	Ba	28.1463	81,962	29.5324	85,998	30.9653	90,171	32.4616	94,528	34.0442	99,137
Firefighter	Aa	25.2301	73,470	26.4593	77,049	27.7443	80,791	29.0707	84,654	30.4939	88,798

**CITY OF MANTECA
POLICE - NON-SWORN
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2018**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Animal Services Officer	22A-5	23.6483	49,188	24.8378	51,663	26.0461	54,176	27.3899	56,971	28.7629	59,827
Booking Officer	28A-4	27.0096	56,180	28.3737	59,017	29.7743	61,931	31.2764	65,055	32.8403	68,308
Code Enforcement Officer	32A-4	29.8101	62,005	31.3007	65,105	32.8656	68,360	34.5090	71,779	36.2349	75,369
Community Resource Officer	28A-4	27.0096	56,180	28.3737	59,017	29.7743	61,931	31.2764	65,055	32.8403	68,308
Community Service Officer I	28A-4	27.0096	56,180	28.3737	59,017	29.7743	61,931	31.2764	65,055	32.8403	68,308
Community Service Officer II	32A-4	29.8101	62,005	31.3007	65,105	32.8656	68,360	34.5090	71,779	36.2349	75,369
Lead Animal Control Officer	24A	24.8455	51,679	26.0951	54,278	27.3647	56,919	28.7765	59,855	30.2189	62,855
Lead Police Records Clerk	30A-4	28.3737	59,017	29.7743	61,931	31.2764	65,055	32.8429	68,313	34.5017	71,764
Police Records Clerk I	22A-4	23.3419	48,551	24.4940	50,948	25.7471	53,554	27.0096	56,180	28.3737	59,017
Police Records Clerk II	26A-4	25.7471	53,554	27.0096	56,180	28.3737	59,017	29.7280	61,834	31.2764	65,055
Public Safety Dispatch Coordinator	37A-4	33.7275	70,153	35.4136	73,660	37.1842	77,343	39.0437	81,211	40.9959	85,271
Public Safety Dispatcher I	26A-3	26.2653	54,632	27.5499	57,304	28.9461	60,208	30.3794	63,189	31.9056	66,364
Public Safety Dispatcher II	30A-3	28.9461	60,208	30.3794	63,189	31.9056	66,364	33.4972	69,674	35.1662	73,146

**CITY OF MANTECA
TECHNICAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2018**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Accountant	TSS-34	27.1879	56,551	28.5702	59,426	29.9880	62,375	31.4947	65,509	33.0376	68,718
Administrative Analyst	TSS-34	27.1879	56,551	28.5702	59,426	29.9880	62,375	31.4947	65,509	33.0376	68,718
Administrative Assistant I	TSS-20-1	19.5219	40,606	20.5003	42,641	21.5497	44,823	22.6189	47,047	23.7487	49,397
Administrative Assistant II	TSS-26	22.2571	46,295	23.4875	48,854	24.6644	51,302	25.9043	53,881	27.1879	56,551
Administrative Assistant III	TSS-30-1	25.0495	52,103	26.4470	55,010	27.7660	57,753	29.1539	60,640	30.6108	63,670
Administrative Technician	TSS-32	25.9043	53,881	27.1879	56,551	28.5702	59,426	29.9880	62,375	31.4947	65,509
Applications Specialist/Public Safety	TSS-37	29.2300	60,798	30.7104	63,878	32.2263	67,031	33.8491	70,406	35.5254	73,893
Assistant Planner	TSS-39	30.7104	63,878	32.2263	67,031	33.8491	70,406	35.5254	73,893	37.3001	77,584
Building Inspector I	TSS-34	27.1879	56,551	28.5702	59,426	29.9880	62,375	31.4947	65,509	33.0376	68,718
Building Inspector II	TSS-38	29.9880	62,375	31.4947	65,509	33.0376	68,718	34.7050	72,186	36.4440	75,804
Construction Inspector I	TSS-34	27.1879	56,551	28.5702	59,426	29.9880	62,375	31.4947	65,509	33.0376	68,718
Construction Inspector II	TSS-38	29.9880	62,375	31.4947	65,509	33.0376	68,718	34.7050	72,186	36.4440	75,804
Customer Service Representative	TSS-24	21.3120	44,329	22.3729	46,536	23.4875	48,854	24.6644	51,302	25.9043	53,881
Development Services Tech	TSS-35	27.8476	57,923	29.2300	60,798	30.7104	63,878	32.2263	67,031	33.8491	70,406
Engineering Technician I	TSS-30	24.6644	51,302	25.9043	53,881	27.1879	56,551	28.5702	59,426	29.9880	62,375
Engineering Technician II	TSS-34	27.1879	56,551	28.5702	59,426	29.9880	62,375	31.4947	65,509	33.0376	68,718
Engineering Technician III	TSS-38	29.9880	62,375	31.4947	65,509	33.0376	68,718	34.7050	72,186	36.4440	75,804
Environmental Compliance Inspector	TSS-36	28.5702	59,426	29.9880	62,375	31.4947	65,509	33.0376	68,718	34.7050	72,186
Field Inspector	TSS-40	31.4947	65,509	33.0376	68,718	34.7050	72,186	36.4440	75,804	38.2717	79,605
Fire Inspector I	TSS-34	27.1879	56,551	28.5702	59,426	29.9880	62,375	31.4947	65,509	33.0376	68,718
Fire Inspector II	TSS-38	29.9880	62,375	31.4947	65,509	33.0376	68,718	34.7050	72,186	36.4440	75,804
GIS Assistant	TSS-24	21.3120	44,329	22.3729	46,536	23.4875	48,854	24.6644	51,302	25.9043	53,881
GIS Specialist I	TSS-30	24.6644	51,302	25.9043	53,881	27.1879	56,551	28.5702	59,426	29.9880	62,375
GIS Specialist II	TSS-34	27.1879	56,551	28.5702	59,426	29.9880	62,375	31.4947	65,509	33.0376	68,718
HR Coordinator	TSS-35	27.8476	57,923	29.2300	60,798	30.7104	63,878	32.2263	67,031	33.8491	70,406
Risk/ADA Compliance Coordinator	TSS-35	27.8476	57,923	29.2300	60,798	30.7104	63,878	32.2263	67,031	33.8491	70,406
IT System Engineer	TSS-41	32.2263	67,031	33.8491	70,406	35.5254	73,893	37.3001	77,584	39.1814	81,497
Laboratory Technician I	TSS-26	22.2571	46,295	23.4875	48,854	24.6644	51,302	25.9043	53,881	27.1879	56,551
Laboratory Technician II	TSS-30	24.6644	51,302	25.9043	53,881	27.1879	56,551	28.5702	59,426	29.9880	62,375
Laboratory Technician III	TSS-34	27.1879	56,551	28.5702	59,426	29.9880	62,375	31.4947	65,509	33.0376	68,718
Landscape Planning Technician	TSS-38	29.9880	62,375	31.4947	65,509	33.0376	68,718	34.7050	72,186	36.4440	75,804
Lead Laboratory Technician	TSS-38	29.9880	62,375	31.4947	65,509	33.0376	68,718	34.7050	72,186	36.4440	75,804
Network Technician I	TSS-33	26.5282	55,179	27.8476	57,923	29.2300	60,798	30.7104	63,878	32.2263	67,031
Network Technician II	TSS-37	29.2300	60,798	30.7104	63,878	32.2263	67,031	33.8491	70,406	35.5254	73,893
Payroll Technician	TSS-38	29.9880	62,375	31.4947	65,509	33.0376	68,718	34.7050	72,186	36.4440	75,804

**CITY OF MANTECA
 TECHNICAL SERVICES
 SALARY MATRIX BY POSITION
 EFFECTIVE JANUARY 1, 2018**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Recreation Coordinator	TSS-30	24.6644	51,302	25.9043	53,881	27.1879	56,551	28.5702	59,426	29.9880	62,375
Senior Accounting Technician	TSS-28	23.4875	48,854	24.6644	51,302	25.9043	53,881	27.1879	56,551	28.5702	59,426
Senior Building Inspector	TSS-42	33.0376	68,718	34.7050	72,186	36.4440	75,804	38.2631	79,587	40.1444	83,500
Senior Construction Inspector	TSS-42	33.0376	68,718	34.7050	72,186	36.4440	75,804	38.2631	79,587	40.1444	83,500
Senior Customer Service Rep	TSS-28	23.4875	48,854	24.6644	51,302	25.9043	53,881	27.1879	56,551	28.5702	59,426
Senior Plans Examiner	TSS-46	36.4440	75,804	38.2631	79,587	40.1444	83,500	42.1955	87,767	44.2910	92,125
Solid Waste Coordinator	TSS-30	24.6644	51,302	25.9043	53,881	27.1879	56,551	28.5702	59,426	29.9880	62,375
Utilities Coordinator	TSS-34	27.1879	56,551	28.5702	59,426	29.9880	62,375	31.4947	65,509	33.0376	68,718
Water Resource Coordinator	TSS-32	25.9043	53,881	27.1879	56,551	28.5702	59,426	29.9880	62,375	31.4947	65,509

**CITY OF MANTECA
GENERAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2018**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Custodian I	20	19.7243	41,027	20.7232	43,104	21.7306	45,200	22.8186	47,463	23.9602	49,837
Custodian II	24	21.7306	45,200	22.8186	47,463	23.9602	49,837	25.1639	52,341	26.4036	54,919
Equipment Mechanic I	27	23.3630	48,595	24.5128	50,987	25.7612	53,583	27.0453	56,254	28.4010	59,074
Equipment Mechanic II	31	25.7612	53,583	27.0453	56,254	28.4010	59,074	29.8186	62,023	31.3164	65,138
Instrument Technician/Electrician	32	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654	32.1193	66,808
Lead Custodian	27	23.3630	48,595	24.5128	50,987	25.7612	53,583	27.0453	56,254	28.4010	59,074
Lead Parks/Golf Maintenance Worker	33	27.0512	56,266	28.3838	59,038	29.8119	62,009	31.3262	65,158	32.8983	68,428
Lead Solid Waste Collection Worker	33	27.0512	56,266	28.3838	59,038	29.8119	62,009	31.3262	65,158	32.8983	68,428
Lead Vehicle & Equipment Technician	35	28.4010	59,074	29.8186	62,023	31.3164	65,138	32.8861	68,403	34.5177	71,797
Lead Wastewater Maintenance Worker	36	29.1406	60,612	30.6030	63,654	32.1193	66,808	33.7066	70,110	35.3916	73,615
Maintenance Planner/Schedulee	40	32.1193	66,808	33.7066	70,110	35.3916	73,615	37.1751	77,324	39.0657	81,257
Maintenance Technician I	25	22.2659	46,313	23.3630	48,595	24.5128	50,987	25.7612	53,583	27.0453	56,254
Maintenance Technician II	30	25.1639	52,341	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654
Maintenance Technician III	32	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654	32.1193	66,808
Meter Reader I	18	18.7791	39,061	19.7243	41,027	20.7232	43,104	21.7306	45,200	22.8186	47,463
Meter Reader II	22	20.7232	43,104	21.7306	45,200	22.8186	47,463	23.9602	49,837	25.1639	52,341
Parks/Golf Maintenance Technician	30	25.1639	52,341	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654
Parks/Golf Maintenance Worker I	22	20.7232	43,104	21.7306	45,200	22.8186	47,463	23.9602	49,837	25.1639	52,341
Parks/Golf Maintenance Worker II	26	22.8186	47,463	23.9602	49,837	25.1639	52,341	26.4036	54,919	27.7320	57,683
Parks/Golf Maintenance Worker III	30	25.1639	52,341	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654
Parts Inventory Specialist	26	22.8186	47,463	23.9602	49,837	25.1639	52,341	26.4036	54,919	27.7320	57,683
Senior Building Maint Technician	36	29.1406	60,612	30.6030	63,654	32.1193	66,808	33.7066	70,110	35.3916	73,615
Senior Instrument Technician	36	29.1406	60,612	30.6030	63,654	32.1193	66,808	33.7066	70,110	35.3916	73,615
Solid Waste Equipment Operator I	22	20.7232	43,104	21.7306	45,200	22.8186	47,463	23.9602	49,837	25.1639	52,341
Solid Waste Equipment Operator II	26	22.8186	47,463	23.9602	49,837	25.1639	52,341	26.4036	54,919	27.7320	57,683
Solid Waste Equipment Operator III	30	25.1639	52,341	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654
Solid Waste Utility Worker	30	25.1639	52,341	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654
Street Maintenance Coordinator	36	29.1406	60,612	30.6030	63,654	32.1193	66,808	33.7066	70,110	35.3916	73,615
Street Maintenance/Equip Op I	22	20.7232	43,104	21.7306	45,200	22.8186	47,463	23.9602	49,837	25.1639	52,341
Street Maintenance/Equipment Op II	26	22.8186	47,463	23.9602	49,837	25.1639	52,341	26.4036	54,919	27.7320	57,683
Street Maintenance/Equipment Op III	30	25.1639	52,341	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654
Traffic Sign & Markings Specialist	30	25.1639	52,341	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654
Utilities Mechanic	32	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654	32.1193	66,808
Vehicle & Equipment Technician I	27	23.3630	48,595	24.5128	50,987	25.7612	53,583	27.0453	56,254	28.4010	59,074

**CITY OF MANTECA
GENERAL SERVICES
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2018**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Vehicle & Equipment Technician II	31	25.7612	53,583	27.0453	56,254	28.4010	59,074	29.8186	62,023	31.3164	65,138
Wastewater Maintenance Worker I	22	20.7232	43,104	21.7306	45,200	22.8186	47,463	23.9602	49,837	25.1639	52,341
Wastewater Maintenance Worker II	26	22.8186	47,463	23.9602	49,837	25.1639	52,341	26.4036	54,919	27.7320	57,683
Wastewater Maintenance Worker III	30	25.1639	52,341	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654
Wastewater Plant Operator I	32	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654	32.1193	66,808
Wastewater Plant Operator II	36	29.1406	60,612	30.6030	63,654	32.1193	66,808	33.7066	70,110	35.3916	73,615
Wastewater Plant Operator III	40	32.1193	66,808	33.7066	70,110	35.3916	73,615	37.1751	77,324	39.0657	81,257
Wastewater Plant Operator-In-Training	26	22.8186	47,463	23.9602	49,837	25.1639	52,341	26.4036	54,919	27.7320	57,683
Water Distribution Operator I	32	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654	32.1193	66,808
Water Distribution Operator II	36	29.1406	60,612	30.6030	63,654	32.1193	66,808	33.7066	70,110	35.3916	73,615
Water Distribution Operator III	40	32.1193	66,808	33.7066	70,110	35.3916	73,615	37.1751	77,324	39.0657	81,257
Water Regulatory Compliance Specialist I	26	22.8186	47,463	23.9602	49,837	25.1639	52,341	26.4036	54,919	27.7320	57,683
Water Regulatory Compliance Specialist II	30	25.1639	52,341	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654
Water Regulatory Coordinator	36	29.1406	60,612	30.6030	63,654	32.1193	66,808	33.7066	70,110	35.3916	73,615
Water Systems Maintenance Worker I	22	20.7232	43,104	21.7306	45,200	22.8186	47,463	23.9602	49,837	25.1639	52,341
Water Systems Maintenance Worker II	26	22.8186	47,463	23.9602	49,837	25.1639	52,341	26.4036	54,919	27.7320	57,683
Water Systems Maintenance Worker III	30	25.1639	52,341	26.4036	54,919	27.7320	57,683	29.1406	60,612	30.6030	63,654
Water Treatment Operator	44	35.3916	73,615	37.1751	77,324	39.0211	81,164	40.9560	85,188	42.9373	89,310
Well Mechanic/Operator I	34	27.7320	57,683	29.1406	60,612	30.6030	63,654	32.1193	66,808	33.7066	70,110
Well Mechanic/Operator II	38	30.6030	63,654	32.1193	66,808	33.7066	70,110	35.3916	73,615	37.1751	77,324

CITY OF MANTECA
PART TIME
SALARY MATRIX BY POSITION
EFFECTIVE JANUARY 1, 2018

Position	Range	SALARY RANGE				
		A	B	C	D	E
		Hourly	Hourly	Hourly	Hourly	Hourly
Administrative Assistant	20	17.5849	18.4646	19.3876	20.3570	21.3750
After School Program Coordinator	17	16.3294	17.1461	18.0033	18.9035	19.8489
Assistant Pool Manager	8	13.0754	13.7295	14.4158	15.1366	15.8935
Equipment Mechanic Assistant	27	20.9029	21.9486	23.0458	24.1981	25.4082
Facilities Attendant	16	15.9311	16.7279	17.5642	18.4424	19.3648
Facility Supervisor I	4	11.8458	12.4382	13.0600	13.7130	14.3987
Facility Supervisor II	17	16.3294	17.1461	18.0033	18.9035	19.8489
Games Official I	12	14.4328	15.1547	15.9123	16.7080	17.5435
Games Official II	15	15.5425	16.3199	17.1358	17.9926	18.8925
General Program Coordinator	17	16.3294	17.1461	18.0033	18.9035	19.8489
Intern	7	12.7565	13.3946	14.0642	14.7674	15.5059
Kennel Assistant	7	12.7565	13.3946	14.0642	14.7674	15.5059
Lifeguard Trainee	1	11.0000	11.5500	12.1275	12.7339	13.3706
Lifeguard/Aquatic Instructor	3	11.0316	11.5831	12.1623	12.7705	13.4091
Office Assistant	7	12.7565	13.3946	14.0642	14.7674	15.5059
Ordinance Enforcement Assistant	22	18.4751	19.3994	20.3691	21.3875	22.4571
Parks/Golf Maintenance Worker	13	14.7936	15.5336	16.3101	17.1257	17.9821
Police Facility Aide	7	12.7565	13.3946	14.0642	14.7674	15.5059
Pool Manager	17	16.3294	17.1461	18.0033	18.9035	19.8489
Program Coordinator I	5	12.1419	12.7492	13.3865	14.0558	14.7587
Program Coordinator II	17	16.3294	17.1461	18.0033	18.9035	19.8489
Recreation Leader I	1	11.0000	11.5500	12.1275	12.7339	13.3706
Recreation Specialist I	6	12.4454	13.0679	13.7212	14.4072	15.1277
Recreation Specialist II	17	16.3294	17.1461	18.0033	18.9035	19.8489
Reserve FireFighter*	1	11.0000	11.5500	12.1275	12.7339	13.3706
Scorekeeper/Timer	1	11.0000	11.5500	12.1275	12.7339	13.3706
Senior Lifeguard/Aquatic Instructor	6	12.4454	13.0679	13.7212	14.4072	15.1277
Volunteer Coordinator	14	15.1634	15.9219	16.7179	17.5538	18.4317

*\$100 Stipend for ride-along